



TANZANIA INSURANCE REGULATORY AUTHORITY	MAMLAKA YA USIMAMIZI WA BIMA TANZANIA
GUIDELINES TO THE INSURANCE INDUSTRY ON THE ACTUARIAL FUNCTION	MIONGOZO KWA SEKTA YA BIMA KUHUSU KITENGO CHA TAKWIMU BIMA
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SECTION ONE: INTRODUCTION				SEHEMU YA KWANZA: UTANGULIZI		
1.1	Authorization and	These Guidelines are issued under Section 6 (2)	1.1	Idhini na	Miongozo hii imetolewa kwa mujibu wa Kifungu	
	Powers	(e) and 11 (b) of the Insurance Act Cap 394 which		Mamlaka	cha 6 (2) (e) na 11 (b) cha Sheria ya Bima Sura	
		mandates the Authority to formulate and enforce			Ya. 394 ambacho kinaiwezesha Mamlaka kuweka	
		standards in the conduct of the business of			vigezo vya uendeshaji wa shughuli za bima	
		insurance which shall be observed by insurance			ambavyo vitatakiwa kuzingatiwa na watoa	
		registrants.			huduma za bima.	
1.2	Citation	These Guidelines may be cited as "Guidelines to	1.2	Nukuu	Miongozo hii inafahamika kama " <i>Miongozo Kwa</i>	
		the Insurance Industry on the Actuarial			Sekta Ya Bima Kuhusu Kitengo Cha Tathmini	
		Function"			Bima"	
1.3	Rationale	The rationale of these guidelines is to guarantee	1.3	Mantiki	Mantiki ya miongozo hii ni kuhakikisha kwamba	
		that an insurer possesses a adequate actuarial			kampuni ya bima ina kitengo cha tathmini bima	
		function capable of assessing and offering			chenye ujuzi wa kutosha kinachoweza kufanya	
		guidance to the insurer on, at least, estimation of			uchambuzi na kutoa mwongozo kwa kampuni ya	
		liabilities, adequacy of premium, pricing of			bima juu ya angalau, makadirio ya madeni,	
		products, product design and adherence to			utoshelevu wa ada za bima, mchakato wa	
		relevant statutory and regulatory obligations.			kupanga bei za bidhaa za bima, ubunifu wa bidhaa	
					za bima na kufuata wajibu wa kisheria na	
					usimamizi.	
1.4	Application and	These Guidelines are applicable to appointed	1.4	Matumizi na	Miongozo hii itatumika na kampuni za tathmini	
	Scope	actuarial firms, actuaries and all insurers		Mawanda	bima zilizoteuliwa, mtathmini bima aliyeteuliwa	
		registered in the United Republic of Tanzania.			pamoja na kampuni zote za bima zilizosajiliwa	
		Unless otherwise stated, the term "insurer" in			katika Jamhuri ya Muungano wa Tanzania.	

SE	CTION ONE: INTRODUCTION	SEHEMU YA KWANZA: UTANGULIZI		
	these Guidelines includes both an insurer and		Isipokuwa imeelezwa vinginevyo, neno "kampuni	
	reinsurer.		ya bima" katika miongozo hii inajumuisha kampuni	
			ya bima na kampuni ya bima mtawanyo.	
1.5 Purpose and	These Guidelines intend to;	1.5 Lengo na	Miongozo hii inakusudia;	
Objectives	i. Establish a mechanism of regulating and	Madhumuni	i. Kuanzisha utaratibu wa kusimamia shughuli	
	supervising activities of Appointed actuarial		za kampuni za tathmini bima zilizoteuliwa,	
	firms, appointed actuaries and actuarial		watathimini bima walioteuliwa na kitengo	
	functions of Insurers;		cha tathmini bima cha kampuni ya bima;	
	ii. Provide duties of Appointed actuarial firms,		ii. Kuainisha majukumu ya kampuni za	
	appointed actuaries and roles of the		tathmini bima zilizoteuliwa, wataalamu wa	
	actuarial functions of insurers;		tathmini bima walioteuliwa, na nafasi za	
	iii. Reinforce the professional standards		kitengo cha tathmini bima cha makampuni	
	expected of an appointed actuarial firms,		ya bima;	
	appointed actuary and actuarial units of		iii. Kuimarisha viwango vya kitaalamu	
	insurers in carrying out specified duties and		vinavyotarajiwa kutoka kwa mtathmini bima	
	overall responsibilities as a control function;		aleyeteuliwa katika kutekeleza majukumu	
	and		yake maalumu na wajibu wake kwa ujumla	
	iv. Provide guidance for the operation of the		kama kazi ya udhibiti; na	
	Actuarial functions established by Insurers.		iv. Kutoa mwongozo wa uendeshaji wa kazi za	
			kitengo cha tathmini bima kilianzishwa na	
			kampuni ya bima.	

SE	CTION ONE: INTRODUCTION			SEH	HEMU YA KWANZA: UTANGULIZI
1.2 Interpretation and	Act: means the Insurance Act Cap 394	1.6	1.6 Tafsiri ya Sheria: Maana yake ni Sheria ya Bim		
Acronyms			maneno		394
	Authority: means Tanzania Insurance Regulatory		vifupish	0	Mamlaka: maana yake ni Mamlaka ya Usimamizi
	Authority established under the Insurance Act.		vya man	eno	wa Bima Tanzania iliyoanzishwa chini ya Sheria
	Commissioner: means the Commissioner of				ya Bima.
	Insurance appointed under Section 7(1) of the Act				Kamishna: maana yake ni Kamishna wa Bima
	Appointed Actuary: means an external and				aliyeteuliwa chini ya Kifungu cha 7(1) cha Sheria.
	independent actuarial firm and actuary with				Mtathmini bima aliyeteuliwa: inamaanisha
	qualifications specified in these guidelines.				mtathmini bima wa nje na aliye huru mwenye sifa
	Actuarial Function: is a department/unit/section				zilizoainishwa katika miongozo hii.
	of a company that consists of one or more				Kitengo cha tathmini Bima: ni idara / kitengo /
	associate actuaries and actuarial candidates to				sehemu ya kampuni ambayo ina mtathmini bima
	assist and support the actuarial work of the				mmoja au Zaidi mwenye sifa zilizoainishwa
	company as required in these guidelines.				kwenye miongozo hii.
	Insurer: means an insurer as defined under				Bima: maana yake ni bima kama ilivyoelezwa
	section 3 of the Act.				chini ya Kifungu cha 3 cha Sheria.
	Financial Condition Report (FCR): means a				Taarifa ya Hali ya Kifedha (FCR): inamaanisha
	written report to assess the financial condition of				taarifa iliyoandaliwa kwa ajili ya kutathmini hali ya
	an Insurer.				kifedha ya kampuni ya bima.
	Actuarial Valuation Report: means a document				
	for conveying Appointed Actuary's professional				Taarifa ya Utathmini Bima: inamaanisha taarifa
	conclusion and recommendations to ensure that				ya kuwasilisha mjumuisho na mapendekezo ya

SECTION ONE: INTRODUCTION	SEHEMU YA KWANZA: UTANGULIZI
insurer is aware of the significance of the	mtathimi bima alieyeteuliwa kuhahakisha kwamba
Appointed Actuary's opinion and findings.	kampuni ya bima inatambua umuhimu wa maoni
	na matokeo ya kazi yake.
Board means Insurer's Board of Directors.	
	Bodi inamaanisha Bodi ya Wakurugenzi wa
	Kampuni ya Bima.

S	SECTION TWO: INSURERS ACTUARIAL SERVICE REQUIREMENTS			SE	HEMU YA PILI		TAJI YA HUDUMA ZA KITATHMINI BIMA MAKAMPUNI YA BIMA
2.1	Requirements	2.1.1	An insurer shall be required to set up a	2.1	Mahitaji	2.1.1	Kampuni ya Bima itahitajika kuanzisha
			robust actuarial function that is well				kitengo cha utathmini bima thabiti
			positioned, resourced and staffed for				ambacho kina rasilimali za kutosha kwa
			proper operation.				ajili ya utendaji madhubuti.
		2.1.2	The insurer shall be required to engage an			2.1.2	Kampuni ya Bima itamteua mtathmini
			appointed actuary subject to approval by				bima kulingana na idhini ya Mamlaka.
			the Authority.				
		2.1.3	The actuarial function and the appointed			2.1.3	Kitengo cha tahmini bima na mtathmini
			actuary shall be required to have access to				bima aliyeteuliwa watapaswa kuwa na
			and periodically report to the Board.				uwezo wa kufikia na kuwasilisha taarifa
							kwa Bodi kwa kipindi husika.

SE	CTION THREE: QUA	ALIFICATION, ROLES AND FUNCTION OF HEAD OF ACTUARIAL UNIT		TU: SIFA, MAJUKUMU NA KAZI ZA MKUU WA KITENGO CHA TATHMINI BIMA
3.1	Qualification of	3.1.1 The Head of Actuarial Function shall:	3.1 Sifa ya Mkuu	3.1.1 Mkuu wa Kitengo cha Tathimini Bima
	Head of Actuarial		wa Kitengo	atapaswa:
	Function	i. Have a minimum of bachelor's degree	cha Tathmini	i. Kuwa na angalau na shahada ya
		in actuarial studies, statistics and	Bima	tathmini bima katika masomo ya
		mathematics or relevant qualifications		utathimini bima pamoja na uzoefu wa
		and with 3 years post-qualification		kazi usiopungua miaka mitatu (3)
		work experience;		baada ya kuhitimu;
		ii. Has enrolled in the recognized and reputable actuarial professional bodies or institutions within or outside		ii. Awe amesajiliwa na taasisi au vyama vya wataalamu wa tathmini bima vinavyotambulika na vyenye hadhi,
		Tanzania; and iii. Be a citizen of Tanzania.		ndani au nje ya Tanzania; na iii. Kuwa raia wa Tanzania.
3.2	Roles of	3.2.1 The actuarial function shall be required to	3.2 Majukumu	3.2.1 Kitengo cha tathmini bima kinapaswa
	Actuarial	have access to and periodically report to	ya kitengo	kuwa na ufikiaji kwa kipindi husika kwa
	Functions	the Board on matters such as:	cha Tathmini	Bodi juu ya masuala kama:
		i. Circumstances that may have a material effect on the insurer from an actuarial perspective;	Bima	i. Hali ambazo zinaweza kuathiri kampuni ya bima kwa mtazamo wa kitathmini bima;ii. Makadirio na dhana za madeni;

SECTION THREE: QUALIFICATION, ROLES AND FUNCTION OF HEAD OF ACTUARIAL UNIT	SEHEMU YA TATU: SIFA, MAJUKUMU NA KAZI ZA MKUU WA KITENGO CHA TATHMINI BIMA
ii. Estimates and assumptions for	iii. Uwezo wa kulipa madeni ya kibima ya
liabilities;	baadae mtiririko wa fedha wa kampuni
iii. Prospective solvency position and	ya bima;
cash flow of the insurer;	iv. Utoshelevu wa miundo ya utathmini
iv. Adequacy of Actuarial Models used in	bima inayotumika kutoa matokeo ya
providing output for preparation and	kuandaa na kuwasilisha taarifa za
presentation of financial statements;	kifedha; Na
and	v. Mambo mengine yoyote
v. Any other matters as determined by	yatakayotajwa na Bodi.
the Board.	3.2.2 Kitengo cha tathmini Bima kinapaswa
3.2.2 The actuarial function shall be required to	kutathmini na kutoa ushauri juu ya
evaluate and provide advice on the	yafuatayo:
following:	i. Hatari zinazokabili kampuni ya bima;
i. Risks facing insurer;	ii. Sera za uwekezaji wa kampuni ya
ii. Insurer's investment policies and	bima na tathmini za mali;
valuation of assets;	iii. Hali ya sasa na ya baadae ya ukwasi
iii. Insurer's current and prospective	ikiwa ni pamoja na hesabu ya mahitaji
solvency position, including a	ya mtaji na madeni kwa madhumuni
calculation of capital requirements and	ya usimamizi.
liabilities for regulatory purposes.	iv. Tathmini ya vihatarishi na sera za
iv. Risk assessment and management	uongozi na udhibiti unaofaa kwa
policies and controls relevant to	

SECTION THREE: QUA	ALIFICATION, ROLES AND FUNCTION OF HEAD OF ACTUARIAL UNIT		TU: SIFA, MAJUKUMU NA KAZI ZA MKUU WA KITENGO CHA TATHMINI BIMA
	actuarial matters or financial condition		masuala ya tathmini bima au hali ya
	of the insurer;		kifedha ya kampuni ya bima;
	v. Distribution of surplus;		v. Ugawanyaji wa kiasi cha ziada;
	vi. Underwriting policies;		vi. Sera za uandikishaji bima;
	vii. Reinsurance arrangements;		vii. Mikataba ya bima mtawanyo;
	viii. Product development and design,		viii. Utengenezaji na uundaji wa bidhaa za
	including the terms and conditions of		bima kwa kuzingatia vigezo na
	insurance contracts;		masharti ya mikataba ya bima;
	ix. Scenario and sensitivity testing;		ix. Upimaji wa mabadiliko ya hali;
	x. Sufficiency and quality of data used in		x. Utoshelevu na ubora wa data
	the calculation of liabilities; and		zilizotumika katika hesabu ya madeni;
	xi. Risk modelling and use		Na
	of internal models, where		xi. Muundo wa vihatarishi na matumizi ya
	applicable.		miundo ya ndani, ikiwa inafaa.
3.3 Access to	3.3.1 The actuarial function must have access to	3.3 Upatikanaji	3.3.1 Kitengo cha tathmini bima kinapaswa
information	the insurer's Board, External Auditors and	wa Taarifa	kuwa na mawasiliano na Bodi ya kampuni
	Internal Auditors as required.		ya bima, Wakaguzi wa Nje na Wakaguzi
			wa Ndani kama inavyotakiwa.
3.4 Role of Insurer	3.4.1 An insurer must ensure that the actuarial	3.4 Majukumu ya	3.4.1 Kampuni ya Bima inapaswa kuhakikisha
	function has access to all relevant data,	Kampuni ya	kitengo cha tathmini bima kina ufikiaji wa
	information, reports and staff of the insurer,	Bima	taarifa ghafi, taarifa, ripoti na rasilimali
	and must take all reasonable steps to		watu wa kampuni ya bima, na kuchukua

SECTION THREE: QU	ALIFICATION, ROLES AND FUNCTION OF HEAD OF ACTUARIAL UNIT	SEHEMU YA TATU: SIFA, MAJUKUMU NA KAZI ZA MKUU WA KITENGO CHA TATHMINI BIMA
	ensure access to all relevant service	hatua zinazofaa ili kuhakikisha ufikiaji wa
	providers of the insurer, that its actuarial	watoa huduma za bima kwa kampuni ya
	function reasonably believes are	bima husika, ambazo kitengo cha tathmini
	necessary to fulfill its responsibilities.	bima kinaamini ni muhimu katika
		kufanikisha majukumu yake.

	LIFICATION, ROLES AND FUNCTION OF THE APPOINTED ACTUARY	SEHEMU YA NNE: MTATHMINI BIMA ALIYETEULIWA
4.1 Qualification of appointed actuary	 i. Be an actuarial firm that locally registered and licensed by the Authority; ii. Has minimum capabilities to perform valuations of actuarial liabilities for an insurer and debt evaluation, capital management, stress and scenario testing, investment and financial statements analysis; iii. Has ability to prepare and analyse IFRS 17 Reports; 	4.1 Sifa za de tana de
4.2 Appointment, Approval and Duration	 4.2.1 An insurer shall appoint an Actuary with prior approval of "Commissioner" for each financial year not later than one month before end of the relevant year. 4.2.2 The responsibility for nominating the appointed actuary lies with the Board. In carrying out this responsibility, the Board must ensure that the appointment is in 	4.2.1 Kampuni ya Bima inapaswa kuteua Mtathmini bima kwa idhini ya "Kamishna" kwa kila mwaka wa fedha si zaidi ya mwezi mmoja kabla kuisha kwa mwaka husika. 4.2.2 Wajibu wa kumteua Mtathmini bima ni wa Bodi. Wakati wa kutekeleza jukumu hilo, Bodi inalazimika kuhakikisha kuwa uteuzi

SEC	TION FOUR: 0			ATION, ROLES AND FUNCTION OF THE INTED ACTUARY	SEHEMU YA	NNE:	MTATHMINI BIMA ALIYETEULIWA
				accordance with the requirements set out			huo unazingatia mahitaji yaliyowekwa
				in these Guidelines.			katika Miongozo hii.
		4	4.2.3	An appointed actuary shall be appointed			
				for a fixed term of four (4) years, with an		4.2.3	Mtathmini Bima aliyeteuliwa atateuliwa
				option to extend for an additional four (4)			kwa kipindi cha miaka minne (4), na
				years, not exceeding a total of eight (8)			chaguo la kuongeza kwa miaka mingine
				years. After the completion of this period, a			minne (4), pasipo kuzidi jumla ya miaka
				different appointed actuary must be			sita (6). Baada ya kumalizika kwa kipindi
				appointed to ensure independence and			hiki, mkaguzi tofauti lazima ateuliwe ili
				objectivity. An appointed actuary who has			kuhakikisha uhuru na uwazi. Mtathmini
				been rotated off the audit of an insurer may			Bima aliyeteuliwa ambaye amesitishwa
				resume the role as an appointed actuary			kwenye ukaguzi wa kampuni ya bima
				after a lapse of four (4) years from the last			anaweza kurudi kuteuliwa kama Mtathmini
				engagement with that insurer.			Bima aliyeteuliwa baada ya kupita kwa
							miaka minne (4) tangu uteuzi wa mwisho
							na kampuni hiyo ya bima.
4.3 Re	emoval	of 4	4.3.1	If an Appointed Actuary resigns or is	4.3 Mabadiliko ya	4.3.1	Ikiwa Mtathmini bima aliyeteuliwa
ар	pointed			replaced, the insurer shall notify the	Mtathmini		atajiuzulu au kubadilishwa, kampuni ya
ac	tuary			Authority and give the reasons for the	Bima		bima itapaswa kutoa taarifa kwa Mamlaka
				resignation or replacement. Such a	aliyeteuliwa		na kutoa sababu za kujiuzulu au
				notification shall include a statement of			kubadilisha. Taarifa hiyo itaainisha ikiwa
				whether or not there were any			ilikosekana na makubaliano na Mtathmini

SECTION FOUR: QUA	ALIFICATION, ROLES AND FUNCTION OF THE APPOINTED ACTUARY	SEHEMU YA NNE: MTATHMINI BIMA ALIYETEULIWA
	disagreements with the former Appointed	bima wa zamani juu ya maudhui ya maoni
	Actuary over the content of the actuary's	ya masuala ya usimamizi wa vihatarishi,
	opinion on matters of risk management	ufichuzi unaohitajika, mawanda, taratibu,
	required disclosures, scopes, procedures	au ubora wa taarifa, na ikiwa
	or data quality, and whether or not such	kutokubaliana huko kulitatuliwa kwa
	disagreements were resolved to the former	kuridhika kwa Mtathmini bima wa zamani
	Appointed Actuary's satisfaction.	aliyochaguliwa.
	4.3.2 The Authority may require an insurer to	4.3.2 Mamlaka inaweza kuitaka kampuni ya
	replace an Appointed Actuary when such	bima kubadilisha Mtathmini bima
	person fails to adequately perform required	aliyeteuliwa iwapo atashindwa kutekeleza
	functions or duties, is subject to conflicts o	majukumu yake ipasavyo, mgongano wa
	interest or no longer meets eligibility	kimaslahi au kutokidhi matakwa
	requirements.	yanayostahili.

	SECTION FIVE: FINANCIAL CONDITION REPORT AND ACTUARIAL VALUATION REPORT					SEHEMU YA TANO: TAARIFA YA HALI YA FEDHA NA TAARIFA YA TATHMINI WA BIMA								
5.1	Financial	Condition	5.1.1	The insurer s	shall produce	a Financial	5.1	Taarifa	ya	5.1.1	Kampuni ya	Bima itaar	ndaa Taa	rifa ya
	Report			Condition Rep	ort (FCR) duly	prepared by		Hali	ya		Hali ya Fe	dha (FCR) iliyoan	daliwa
				the Appointed	Actuary for ea	ach financial		Fedha			Mtathmini bi	ma aliyete	uliwa kv	va kila
				year.							mwaka wa fe	dha.		
										5.1.2	Taarifa ya	Hali ya	Fedha	(FCR)
			5.1.2	The FCR sh	nall include if	tems under					itajumuisha	mahitaji	yaliyoai	nishwa
				Appendix 1.							kwenye Kian	nbatisho 1	•	
5.2	Actuarial	Valuation	5.2.1	The insurer	shall produc	e Actuarial	5.2	Taarifa	ya	5.2.1	Kampuni ya I	Bima itater	igeneza [†]	Taarifa
	Report			Valuation Rep	ort (AVR) duly	prepared by		Utathmir	ni		ya Utathm	ni wa	Bima	(AVR)
				appointed actu	uary as per pro	vision of the		wa Bima	l		iliyoandaliwa	na M	athmini	bima
				Act.							aliyeteuliwa I	kulingana	na kifunç	gu cha
											Sheria.			
			5.2.2	The Actuarial	l Valuation F	Report shall				5.2.2	Taarifa ya Ut	athmini (A	√R) itajur	nuisha
				include items ι	under Appendi	x 2.					mahitaji y	aliyoainish	iwa k	wenye
											Kiambatisho	1.		

	SECTION SIX: REPORTING REQUIREMENTS									SEH	IEMU Y	A SIT	A: MA	АНІТА	JI YA TA	ARIFA		
6.1	Reporting	for	6.1.1	The	head of a	ctuarial fund	ction sh	hall report	6.1	Utoaji	wa	6.1.1	Kior	igozi	wa	kitengo	cha	tathmini
	Actuarial			to tl	he Board:					Taafifa	kwa		kita	wasilis	ha taa	rifa ifuata	iyo kwa	Bodi:
	Function			i.	Any ma	atter that	may	have an		Kitengo	cha		i.	Suala	a lolot	e ambalo	linawe	eza kuwa
					adverse	material	impact	on the		Tathmini				na at	thari n	nbaya kw	enye u	kwasi wa
					insurer's	solvency	or or	financial		Bima				kamp	ouni ya	a bima au	hali ya	kifedha;
					condition	n;							ii.	Hali	yoyote	e ambay	o inawe	eza kuwa
				ii.	Any circ	umstance t	hat ma	ay have a						na at	hari k	wa kamp	uni ya l	bima kwa
					material	effect on t	he ins	urer from						mtaz	amo w	/a utathm	ini bima	a;
					an actua	rial perspec	ctive;						iii.	Utosl	helevu	ı wa dha	na na i	makadirio
														ya m	adeni	ya mkat	aba wa	bima na
				iii.	Adequad	y of the as	sumpti	ions and						made	eni me	ngine;		
					estimate	s of insu	ırance	contract					iv.	Utosl	helevu	ı wa mali	za mil	kataba ya
					liabilities	and other I	iabilitie	es;						bima	mtaw	anyo;		
				iv.	The a	dequacy	of rei	insurance					٧.	Ikiwa	kam	ipuni ya	bima	inaenda
					contract	held assets	s;							kinyu	ıme, a	au imeki	uka kite	engo cha
				٧.	If the ins	surer is in c	contrav	ention of,						utath	mini	bima	na kir	nazingatia
					or the a	ctuarial fur	nction (considers						kwan	nba ka	ampuni y	a bima	imekiuka
					that th	e insurer	is	likely to						kifun	gu cho	ochote ch	a Sheri	a, Kanuni
					contrave	ne, any pr	rovisior	ns of the						zake	a	u ma	akwa	yoyote
					Act, R	egulations	or	any						yana	yohus	u utosh	elevu v	va mtaji,
					requirem	ents cond	cerning	g capital						ukwa	ısi na l	hali ya kif	edha.	

SECTION	ON SIX	REPORTING REQUIREMENTS	SEI	HEMU Y	A SITA: MAHITAJI YA TAARIFA
	6.1.3	adequacy, solvency or financial condition; The head of actuarial function must report to the Authority directly and immediately in circumstances where the insurer has: i. breached or is likely to breach solvency requirements; ii. ceased holding effective reinsurance contract held assets; The head of actuarial function shall is required to report to the Authority directly and immediately where an insurer or its directors may have contravened the Act, or any other law and the contravention may prejudice the interests of the policyholders.		6.1.3	Mtathmini bima aliyeteuliwa ni lazima awasilishe kwa Mamlaka moja kwa moja hali ambayo inaashiria kwamba kampuni ya bima: i. imekiuka au inaelekea kukiuka matakwa ya ukwasi; ii. haina mali za mikataba ya bima mtawanyo madhubuti; Mtathmini bima aliyeteuliwa aliyeteuliwa anatakiwa kuwasilisha taarifa moja kwa moja kwa Mamlaka iwapo kampuni ya bima au wakurugenzi wake wamekiuka Sheria ya bima au Sheria nyingine na ukiukwaji huo unapoteza maslahi ya wakata bima.
6.2 Reporting for Appointed	6.2.1	The Appointed Actuary of an insurer shall submit to the Board a Quarterly Solvency	6.2 Utoaji wa Taarifa kwa	6.2.1	Mtathmini bima aliteuliwa atapaswa kuwasilisha kwenye Bodi taarifa ya Ukwasi
Actuary	6.2.2	Statement determined in accordance with the Regulations and generally accepted actuarial principles. The insurer shall submit to the Authority:	Mtathmini Aliyeteuliwa		ya robo mwaka kwa mujibu wa Kanuni za bima na Kanuni za tathmini bima.

SECTION SIX: REPORTING REQUIREMENTS	SEHEMU YA SITA: MAHITAJI YA TAARIFA
i. A Financial Condition Report duly	6.2.2 Kampuni ya bima itawasilisha kwa
prepared by the Appointed Actuary	Mamlaka:
within four months of the end of each	i. Taarifa ya Hali ya Fedha iliyoandaliwa na
financial year;	Mtathmini bima aliyeteuliwa ndani ya miezi
ii. Annual Solvency Statement	minne baada ya kuisha kwa mwaka wa
determined in accordance with the	fedha husika;
Regulations and generally accepted	ii. Taarifa ya Ukwasi ya kila mwaka
actuarial principles at the end of	itaandaliwa kwa mujibu wa Kanuni za bima
each year;	na Kanuni za tathmini bima kila baada ya
6.2.3 The Appointed Actuary must report to the	mwaka kuisha;
Authority directly and immediately in	
circumstances where the insurer has	6.2.3 Mtathmini bima aliyeteuliwa ni lazima
i. breached or is likely to breach	awasilishe kwa Mamlaka moja kwa moja
solvency requirements;	hali ambayo inaashiria kwamba kampuni
ii. ceased holding effective reinsurance	ya bima:
contract held assets;	iii. imekiuka au inaelekea kukiuka
6.2.4 The Appointed Actuary is required to	matakwa ya ukwasi;
report to the Authority directly and	iv. haina mali za mikataba ya bima
immediately where an insurer or its	mtawanyo madhubuti;
directors may have contravened the Act,	6.2.4 Mtathmini bima aliyeteuliwa aliyeteuliwa
or any other law and the contravention	anatakiwa kuwasilisha taarifa moja kwa
	moja kwa Mamlaka iwapo kampuni ya

SECTION SIX	: REPORTING REQUIREMENTS	SEHEMU	YA SITA: MAHITAJI YA TAARIFA
6.2.5	may prejudice the interests of the policyholders. Where such a report is made directly to Authority, the Appointed Actuary is not under any obligation to disclose this to the	6.2.5	bima au wakurugenzi wake wamekiuka Sheria ya bima au Sheria nyingine na ukiukwaji huo unapoteza maslahi ya wakata bima. 5 Pale ambapo taarifa hiyo inawasilishwa moja kwa moja kwa Mamlaka, Mtathmini
	Management and/or the Board if the Appointed Actuary considers that by doing so, the interests of policyholders may be jeopardized; or has lost confidence in the Board or Management of the Insurer.		bima aliyeteuliwa hana wajibu wa kuwasilisha kwenye uongozi au Bodi iwapo mtathmini bima aliyeteuliwa anaona kwamba kwa kufanya hivyo maslahi ya wakata bima yatakua hatarini au amekosa imani na Bodi au Uongozi wa kampuni ya bima.

	SECTION	SEVEN	: PROHIBITED PRACTICES	SEHEMU YA SABA: UTEKELEZAJI				
7.1	Prohibition	7.1.1	The Appointed Actuary shall not hold positions within or outside of the insurer that may create conflicts of interest or compromise his or her independence. Any person who contravenes the provision of these guidelines commits an	7.1	Makatazo	7.1.1	Mtathmini bima aliyeteuliwa hatashika nafasi yoyote ya ndani au nje ya kampuni ya bima ambayo inaweza kusababisha migongano ya maslahi au kuathiri uhuru wake. Mtu yeyote anayekiuka matakwa ya	
			offence and shall be subject to regulatory sanctions by the Commissioner of Insurance as per Insurance Act Cap 394.				miongozo hii anatenda kosa na atawajibishwa na Kamishna wa Bima kwa mujibu wa Sheria ya Bima Sura ya 394.	

	SECTIO	N EIGHT: REVIEW AND APPROVAL		SEH	EMU YA NANE: MAPITIO NA IDHINI
8.1	Review of the Guidelines	 8.1.1 These Guidelines may be reviewed by the Authority once every three years for improvement. 8.1.2 Notwithstanding 8.1.1 above, the Commissioner may issue provisions that shall form Addendum to these Guidelines as and when required. 	8.1	Mapitio ya Miongozo	 8.1.1 Miongozo hii inaweza kupitiwa mara moja kila baada ya miaka mitatu kwa ajili ya maboresho. 8.1.2 Bila kuathiri kifungu cha 8.1.1 hapo juu, Kamishna anaweza kutoa masharti yatakakuwa Kiambatisho kwenye Miongozo hii kulingana na mahitaji.
8.2	Effective date	The reviewed Guidelines shall come into force on the 1 st January, 2025.	8.3	Tarehe Rasmi ya Kuanza Kutumika	Miongozo hii iliyoboreshwa itaanza kutumika rasmi tarehe 1 Januari, 2025.
8.4	Approval	Approved by:	8.5	ldhini	Imeidhinishwa na:
		Dr. Baghayo A. Saqware Commissioner of Insurance			Dkt. Baghayo A. Saqware Kamishna wa Bima

FOR APPLICATION AND ENQUIRIES PLEASE WRITE TO:	KWA MAOMBI AU MAULIZO, ANDIKA KWA:
HEADQUARTERS OFFICE	OFISI ZA MAKAO MAKUU
PSSSF Building, 5th floor,	Jengo la PSSSF, Ghorofa 5,
Plot No. 4/5, Makole street,	Kiwanja Na. 4/5, Mtaa wa Makole,
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DODOMA - TANZANIA.	DODOMA -TANZANIA
Tel: +255 (026) 232 1180	Simu: +255 (026) 232 1180
Fax: +255 (026) 232 1180	Nukushi: +255 (026) 232 1180
Email: coi@tira.go.tz	Baruapepe: coi@tira.go.tz
Website: www.tira.go.tz	Mtandao: www.tira.go.tz
DAR ES SALAAM OFFICE	OFISI YA DAR ES ALAAM
TIRA HOUSE, Block 33, Plot No. 85/2115, Mtendeni Street,	Jengo la TIRA, Kitalu Na. 85/2115, Mtaa wa Mtendeni,
P. O. Box 9892,	S.L.P 9892,
DAR ES SALAAM - TANZANIA	DAR ES SALAAM – TANZANIA

FOR APPLICATION AND ENQUIRIES PLEASE WRITE TO:	KWA MAOMBI AU MAULIZO, ANDIKA KWA:
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Website: www.tira.go.tz	Mtandao: www.tira.go.tz
ZANZIBAR OFFICE	OFISI YA ZANZNIBAR
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APPENDIX I: REQUIREMENTS OF FINANCIAL CONDITION REPORT

1. Statement by the Appointed Actuary

- a) The Appointed Actuary must sign and state the date of completion of FCR;
- b) The Appointed Actuary must provide the FCR to the insurer to allow the Board sufficient and reasonable opportunity to consider the information within the FCR in preparing the annual regulatory financial statement; and
- c) A statement must be provided that the Actuary's reporting has been prepared in accordance with this guideline and generally accepted actuarial principles.

2. Information requirement:

2.1. The Appointed Actuary must:

- a) request the insurer of the information required, including data and reports needed, as well as the staff and relevant professionals with whom the Actuary will need to consult, in order to prepare the FCR;
- b) identify in the FCR all information upon which material reliance has been placed in preparing the FCR; and
- c) take reasonable steps to verify and document the consistency, completeness and accuracy of the information, including data and reports, provided by the insurer against the insurer's financial and other records. Material discrepancies that cannot be resolved with the insurer must be outlined in the FCR, together with the consequent limitations of the FCR.
- 2.2. Where the insurer does not provide adequate and timely access to information, including data and reports, and staff, as required by the Appointed Actuary, and the information cannot otherwise be practically obtained, the Appointed Actuary may omit from the FCR analysis that is dependent on that

- information, but must provide an explanation as to why it has been omitted and an assessment of the consequent limitations of the FCR.
- 2.3. Where the Appointed Actuary places reliance upon others to provide information required, and this information is limited, or not forthcoming, the Appointed Actuary must note this in the FCR, together with an assessment of the consequent limitations of the FCR.
- 2.4. The Appointed Actuary must take reasonable steps to verify and document the consistency, completeness and accuracy of the information, including data and reports provided by the insurer against the insurer's financial and other records. Material discrepancies that cannot be resolved with the insurer must be outlined in the FCR, together with the consequent limitations of the FCR.
- 2.5. Where the Appointed Actuary places reliance upon others to provide information required, and this information is limited, or not forthcoming, the Appointed Actuary must note this in the FCR, together with an assessment of the consequent limitations of the FCR.

3. Reliance on others

- 3.1. In the FCR, the Appointed Actuary must:
 - a) disclose what the Appointed Actuary has relied on that has been provided by another person; and
 - b) disclose details of the steps the Appointed Actuary took to determine whether it was appropriate to rely on the other person's work.
- 3.2. If, in performing work under these Guidelines, an Appointed Actuary wishes to rely on other Actuaries work, then the Appointed Actuary must:
 - a) inform the other person that the Appointed Actuary is relying on his or her work; and
 - b) assess the appropriateness of the other person's work for the Appointed

Actuary's intended purpose.

3.3. If, following the Appointed Actuary's assessment under clause 3.2, where the Appointed Actuary is not satisfied, if possible, alternative analyses must be undertaken and explained in the FCR. If the alternative analysis is not performed, the Appointed Actuary must disclose the reasons why, including the implications, if any, on the assessment of financial condition of the insurer.

4. Business overview

- 4.1. An FCR must include general background information about the corporate structure and operations of the insurer including sales, underwriting and claim management practices.
 - 4.2. General background information includes relevant information about:
 - a) the insurer's organization structure;
 - b) the insurer's operations, including sales, underwriting and claim management practices;
 - c) the insurer's strategy including business plans and projections;
 - d) Summary of the nature of the insurer's business, products, and target markets:
 - e) any support given or likely to be given to the insurer by any group company (if any), including implicit and explicit agreements; and
 - f) any prudential requirements imposed on the insurer by the Authority in writing that do not form part of the Act or Regulations.
 - 4.3. An FCR must outline, consider and comment on material risks arising from the insurer's plans at the Effective Date.
 - 4.4. In the FCR the Appointed Actuary must also provide an overview of the insurer and economic environment during the focused period;
 - a) review of recent and current financial position;

- any key events or initiatives affecting the insurer in the recent past and any associated expected future developments;
- c) economic assumptions;
- d) the current and expected market conditions;
- e) prior year's FCT results, recommendations, and any corrective management actions;
- f) major risks not tested in the current year's FCT. The actuary would comment on when the risks were last tested and the reasons for not testing them in the current FCT; and
- g) Any findings from the external peer reviewer, if available.

5. Actual experience and performance

- 5.1. In the FCR, the Appointed Actuary must identify and comment upon features or trends in the Entity's recent experience.
- 5.2. In relation to experience items, deviations of actual experience from the projected experience of the insurer over the period, since the previous balance date, must also be discussed, including an assessment of the reasons for these deviations the impact this has on the insurer's financial condition, and the associated risks.
- 5.3. An FCR must comment on the steps taken, or proposed to be taken, by the Board or Management of the insurer to address areas of deviation and/or adverse experience.

6. Insurance and other Liabilities

- 6.1. An FCR must include a summary of key results of, and considerations arising from, the estimation of future cash flows expected to be paid out as claims, benefits and other policy related commitments.
- 6.2. An FCR must outline, consider and comment on Material issues arising from or disclosed by the estimation of Insurance contract Liabilities.

7. Adequacy of past estimates of insurance liabilities

- 7.1. An FCR must include an assessment of the adequacy of past estimates of insurance and other liabilities against the subsequent actual claims experience over a period of at least three years, where applicable.
- 7.2. An FCR must include comments on any material implications for the adequacy of current estimates of insurance liabilities, both including and excluding risk margins, arising out of the review of historical estimates.

8. Pricing and premium adequacy

- 8.1. A FCR must include the Appointed Actuary's assessment of pricing, including the suitability and adequacy of premiums and, if relevant, the adequacy for both new business and in-force premiums.
- 8.2. Where applicable, the Appointed Actuary must consider the following when undertaking an assessment of pricing:
 - a) the process for establishing the actual premium rates charged;
 - b) the links between underwriting, product design, valuation, claims management and pricing;
 - c) monitoring of premium rates charged and how the insurer responds to the outcomes of that monitoring;
 - d) the adequacy of premium rates relative to the business plan and/or the insurer's corporate pricing standards;
 - e) the likely outcome for the customer; and
 - f) other risks arising from the insurer's pricing processes.
- 8.3. For life insurers, if it is considered that the premium rates and charges for a product are inadequate, or likely to become inadequate, the Appointed Actuary must disclose why that opinion is held and indicate the potential or likely financial consequences of their continued adoption by the insurer. If a review of premium rates is recommended, it need not be completed as a part of the FCR

9. Asset and liability management

- 9.1. An FCR must outline, consider and comment on material issues arising from the insurer's approach to asset and liability management.
- 9.2. In undertaking this assessment, the Actuary must outline, consider and comment on material risks arising from the;
 - a) Insurer's liability profile and liquidity needs;
 - Insurer's investment assets, in particular its investment strategy and the nature, quantum and performance of those assets;
 - c) Insurer's other assets, in particular reinsurance and non- reinsurance recoveries;
 - d) Insurance contract liabilities and other liabilities;
 - e) Insurer's net assets; and
 - f) Methods for valuing assets and non-insurance contract liabilities, particularly, changes thereto.

10. Capital management and capital adequacy.

- 10.1. An FCR must outline the insurer's approach to setting and monitoring capital resources over time, including dividend policy, and the processes and controls in place to monitor and ensure compliance with the capital structure, Regulatory Capital Requirement, stress testing, risk based capital ratios, capital management strategies, capital planning, capital allocation, capital buffers and capital efficiency.
- 10.2. The Actuary must consider and comment on that approach, as well as material risks arising from its application, having regard to the insurer's Minimum Capital Requirement (MCR) and needs for future capital to support the insurer's plans, including target and trigger capital adequacy ratios used by the insurer.
- 10.3. An FCR must include the insurer's MCR calculated in accordance with the regulatory capital requirements.
- 10.4. An FCR must outline, consider and comment on trends in the insurer's compliance with its MCR and its capital targets at least in the last three years at quarterly intervals, taking into account the impact of material seasonal variation in the MCR. The FCR must comment on the extent of, and reasons for, identified breaches of the insurer's MCR or

- of its capital targets during the past year, and the actions that were taken by the insurer to rectify such breaches.
- 10.5. The Actuary must consider and comment on the insurer's capacity to meet its MCR and its capital targets over at least the next three years.

11. Investment strategy

- 11.1. The FCR must include the Appointed Actuary's assessment on the Entity's investment strategy, including its asset hedging strategy and its approach to asset and liability management.
- 11.2. In undertaking this assessment, the Appointed Actuary must consider:
 - a) liquidity needs;
 - b) the mismatching of assets and liabilities;
 - c) investment assets, in particular the investment strategy, the nature and quality, quantum and performance of those assets;
 - d) other assets, in particular reinsurance and non-reinsurance recoveries;
 - e) insurance liabilities, including any guarantees adoptions;
 - f) non-insurance liabilities;
 - g) the methods for valuing assets and non-insurance liabilities, particularly, changes in those methods;
 - h) default/credit risks and any derivative exposures held; and
 - i) other asset risk.

12. Reinsurance arrangements

12.1. The FCR must include the Appointed Actuary's assessment of the suitability and adequacy of reinsurance.

- 12.2. The Appointed Actuary must consider the following when assessing the suitability and adequacy of the reinsurance strategy:
 - a) the reinsurance management strategy, and the appropriateness of this given the risk and capital profile of the insurer. Any intra-group reinsurance arrangements and relationships between the insurer and other insurers or institutions within the group must be considered;
 - b) the effectiveness of reinsurance arrangements in past periods when considered against the strategy;
 - c) the risk appetite of the insurer;
 - d) the sufficiency, adequacy and effectiveness of the current and planned arrangements given the insurer's risk profile, the administration of any arrangements, and the profile of the insurers with which the reinsurance has been placed and how this impacts the certainty of receiving future recoveries;
 - e) whether any of the reinsurance arrangements are likely to become inappropriate; and
 - f) other risks arising from the reinsurance strategy.
- 12.3. Further detail on the nature of specific reinsurance requirements related to general or life insurers when commenting on the suitability and adequacy of the reinsurance strategy, the Appointed Actuary must also consider:
 - a) The sufficiency to cover the Probable Maximum Loss;
 - b) sufficiency to cover likelihood of multiple events impacting on the insurer;
 - c) obligations to pay future premiums; and
 - d) sufficiency of reinstatement arrangements.
 - e) The use of limited risk transfer products, such as financial reinsurance or purported reinsurance must be commented upon.

- f) When considering reinsurance arrangements both risk-related and financial support arrangements must be considered.
- g) The Appointed Actuary must describe in general terms all arrangements inforce, and their purpose.
- h) The Appointed Actuary must describe the identity of reinsurers, the nature of the cover held with each, and circumstances, if any, under which the risk mitigation strategy may be diminished, for example through any termination clause and re-pricing rights within the reinsurance arrangement.

13. Risk management.

- 13.1. In the FCR, the Appointed Actuary must provide general observations on the overall risk management framework, with a focus on financial and non-financial risks that could have a Material adverse effect on the financial condition of the insurer, including, how these risks are managed by the insurer.
- 13.2. The major risks category that must be considered by the Appointed Actuary are as follows:
 - a) For life insurers are mortality risks, morbidity risks, persistency and lapse risks, market and liquidity risks, inflation risks, reinsurance held risks, business volume and mix risks, expense risks, government and political issues risks, off balance sheet items risks, related companies' risks; and
 - b) General risks are claims frequency and severity risks, liability for incurred claims risks, inflation risks, reinsurance held risks, business volume and mix risks, expense risks, government and political issues risks, off balance sheet items risks, related companies risks.

14. Conclusions and recommendations

- 14.1. In the FCR the Appointed Actuary's assessment of the financial condition of the insurer must include a discussion of the implications for the insurer of identified risks and issues.
- 14.2. The Appointed Actuary must consider whether any specific actions by the insurer are warranted to address the identified risks and issues and, if so, the Appointed Actuary must make specific recommendations to the Board within the FCR.
- 14.3. The Appointed Actuary must provide reasons to support any recommendations.
- 14.4. The Appointed Actuary must consider whether to consult with management or the Board or both, as appropriate, in relation to any recommendations.
- 14.5. Where recommendations have been made in previous FCRs, the Appointed Actuary must comment on:
 - a) progress by the insurer in addressing those recommendations; and
 - b) the consequences of any lack of progress in addressing those recommendations.

APPENDIX II: CONTENT OF ACTUARIAL VALUATION REPORT

1. Requirements for the Actuarial Valuation Report

- 1.1. The Actuarial Valuation Report must state:
 - c) to whom the Appointed Actuary's report is addressed;
 - d) the purpose and scope of the valuation;
 - e) the Valuation Date;
 - f) the date on which the report was completed;
 - g) the name of the Appointed Actuary, his/her relevant professional qualification(s), and the capacity in which he/she has prepared the report;
 - h) that the Appointed Actuary's valuation of the Claims has been prepared in accordance with these general accepted actuarial principles, any restrictions or limitations; and
 - i) where and why the valuation process falls short of compliance with these quidelines.

2. Content of Actuarial Valuation Report

- 2.1. The Actuarial Valuation Report must include, to an appropriate level of details, having regard to Materiality:
 - a) the sources, nature, accuracy, validity and adequacy of the data;
 - a description of the types of business and reinsurance arrangements, and any significant changes to these or the operating environment of the insurer since the Previous Valuation;
 - c) the valuation methodologies;
 - d) the valuation assumptions and their derivations,

- e) the valuation results;
- f) a reconciliation of change in liabilities since the Previous Valuation; and
- g) the uncertainty associated with the valuation results.

3. Information and data

- 3.1. The Appointed Actuary must document in the Actuarial Valuation Report:
 - a) a summary of data and information used for the valuation, and their sources;
 - b) a summary of the steps taken to verify the completeness and accuracy of the data and information used for the valuation;
 - c) a summary of the results of any reconciliations of the valuation data;
 - d) a comment about the adequacy of the data and information including any concerns about the data or information that cannot be resolved with the insurer, together with any consequent qualifications or limitations; and
 - e) any reliance on the work of others and limitations arising from such reliance.

4. Valuation methodologies

- 4.1. The Appointed Actuary must document in the Actuarial Valuation Report:
 - a) a description of the valuation methodologies used for each Class of Business;
 - b) how any roll forward process, if undertaken, is carried out;
 - c) the reasons (and an explanation of the rationale) for selecting the valuation methodologies employed;
 - d) the criteria used for selecting between valuation methodologies, or for

- weighting the valuation methodologies, with the rationale explained; and
- e) the reasons for any change to the valuation methodologies adopted since the Previous Valuation, by Class of Business, with the rationale for the changes explained.

5. Valuation assumptions

- 5.1. The Appointed Actuary must document in the Actuarial Valuation Report, by Class of Business:
 - a) the key results of the analysis of the actual versus expected experience;
 - b) the key assumptions adopted;
 - c) the rationale for selection of the key assumptions; and
 - d) any changes to the key assumptions since the Previous Valuation.

6. Valuation results

- 6.1. The results of valuation of Liabilities for Incurred Claims and Liabilities for Remaining Coverage must be documented in the Actuarial Valuation Report. If appropriate and practical, the Appointed Actuary must document the results by Class of Business. The results must separately identify:
 - a) Non-Reinsurance Recoveries;
 - b) Reinsurance Recoveries;
 - c) Indirect Expenses;
 - d) discounting for the time value of money;
 - e) Risk Margin, including any Diversification Benefit; and
 - f) the sum of all the relevant items.

7. Reconciliation of change in liabilities

- 7.1. The Appointed Actuary must document in the Actuarial Valuation Report the change in the Estimate of liabilities since the Previous Valuation. The reconciliation must separately identify the impact of:
 - a) the difference between actual and expected Claims experience;
 - b) the difference caused by overall valuation basis change; and
 - c) the additional liability associated with any new exposure of the insurer to Claims since the Previous Valuation.
- 7.2. The Appointed Actuary must document in the Valuation Report a summary of the hindsight review of the reasonableness of the FCL.

8. Uncertainty

- 8.1 The Appointed Actuary must document in the Actuarial Valuation Report the key sources of uncertainty and their implications for the liabilities estimated.
- 8.2 Where sensitivity testing and/or scenario testing has been undertaken as part of the valuation process, the Appointed Actuary must document in the Valuation Report a summary of the key results of these tests, making clear that the variations selected do not indicate upper or lower bounds of all possible outcomes.

9. Conclusions and recommendations

- 9.1 The Appointed Actuary must conclude the Actuarial Valuation Report, highlighting the following:
 - a) Summary of Key Findings;
 - b) Financial Health Assessment;
 - c) Compliance and Regulatory Considerations;
 - d) Assumptions and Methods;
 - e) Future Considerations:
 - f) Limitations of the Valuation